Labor shortage continues to grow as Baby Boomers retire

By Vera Hogan
vhogan@tcetimes.com; 810-433-6823

When today’s Baby Boomers were in high school, they were offered classes that included wood shop, metal shop, auto mechanics, home economics and more — classes that taught skills needed to make a decent living after high school or to become a good homemaker.

As the years passed, those classes started disappearing, giving way to students being encouraged to go to college. They were told that without a college degree they would never have successful careers.

Students and young adults are starting to realize that a college degree does not guarantee them a top-notch career making the big bucks — especially when that college degree comes with a hefty college loan that is going to take years to pay off.

Young folks are beginning to look toward the skilled trades for personally and financially rewarding careers — but not all of them.

Some employers are experiencing a decline in skilled trades workers.

(Upper left) Workers at Miller Industries fabricate both simple and complex structures.

(Center) Markel Mitchell, 17, of Burton learns about the electrical trade at the Genesee Career Institute (GCI) last January. (Below) Witney Brown of Burton, Chris Dye of Flint and Austin Williams (all 17) of Montrose work together on an electrical panel at GCI.

Dave Lamb, owner of Dave Lamb Heating & Cooling in Fenton said, “I think anybody in the trades is having a hard time getting qualified people, people that want to learn a trade.

“I have hired people who’ve gone through schooling (HVAC through trade school), but I have to give them the experience,” Lamb said. “Nowadays the only ones we can find we have to take in and teach ourselves.”

Lamb said he doesn’t know why there is a shortage in skilled trade workers, but added, “I do know that kids are a lot lazier than when I was a kid. We didn’t have a choice but to go to work. Your dad said get out and go to work and we did. Kids aren’t forced to do it. They’re lazy and spoiled and it’s our fault.”

Matt Cramer, president of Dee Cramer HVAC Sheet Metal Contractors said he, too, is seeing a 100 percent shortage in skilled trades workers.

“There are a lot of contributing factors. I think 25 to 30 years it was OK or perceived as being OK to go into skilled trade workers, but added, “I do know that kids are a lot lazier than when I was a kid. We didn’t have a choice but to go to work. Your dad said get out and go to work and we did. Kids aren’t forced to do it. They’re lazy and spoiled and it’s our fault.”

Matt Cramer, president of Dee Cramer HVAC Sheet Metal Contractors said he, too, is seeing a 100 percent shortage in skilled trades workers.

“There are a lot of contributing factors. I think 25 to 30 years it was OK or perceived as being OK to go into skilled trades. These days it is often seen as not politically correct thing to do.

See SKILLED TRADES on 2B
SKILLED TRADES
Continued from Page 1B

“The reality is college is a great option, but there are certainly great options for people going into the skilled trades,” Cramer said. “Another thing is skilled trades are hard jobs. Whether plumbing, mechanical, it’s a physically demanding job. Kids today want their minds challenged and not necessarily their bodies.”

Cramer said many people don’t realize how much mind-challenging, technological work there is in skilled trades. Through apprenticeship opportunities, employees get paid to learn their craft.

“Some kids today don’t realize they can be making $50,000 to $60,000 a year with great benefits,” Cramer said.

There has been a growing amount of work for skilled trades due in large part because as Baby Boomers retire, companies are struggling to replace carpenters, electricians, plumbers, and other craftsmen needed for the work.

Mike Rowe, former television celebrity star of “Dirty Jobs” and current television host for “Somebody’s Gotta Do It,” has spoken out about the growing problem with available trade jobs and there not being enough workers to fill them. He is promoting skilled trades and trying to change the perception Americans have on these jobs that are so important.

Many people still view skilled trades as being dirty, lower level jobs when the truth is that they require great creativity and technical skills.

Local school superintendents say students interested in skilled trades careers can receive excellent training through the Genesee Career Institute (GCI) programs. GCI provides training in many career areas that help prepare Genesee County students for immediate entry into the workforce upon completion of high school and the GCI program.

For more information on GCI and a complete listing of the programs they provide, visit www.genesecisd.org/Genesee-Career-Institute, or call (810) 591-4462.

Source: job-flex.com
Do you have what it takes to invent an item or device that people just can’t live without? Here are some inventions that are sure to make you either chuckle or say … I’ve got to get me one of those!!!

**Pizza cone**
The pizza cone, other than being a travesty to food traditionalists, is for making pizza in a cone shape, up one dimension from its ordinary look.

**Grassy sandals**
Wearing these sandals from KUSA is like walking on grass with bare feet, except with shoes on.

**Ostrich pillow**
Behold the Ostrich pillow, developed by Studio Banana Things, which, has been designed to allow for a little private space within a public one, to relax and unwind.

**Chork**
If you’ve ever wondered if a combination chopstick/fork utensil exists, it does: It’s called the Chork.

**Beer holster**
Holster Up repurposes gun holsters to hold beer cans and bottles, because of course … (we don’t know why).

**Quackbill muzzle**
If dogs weren’t already embarrassed to be wearing muzzles, they really will be now. The quackbill muzzle is an invention from Japanese company Oppo.

**Jeggings**
These jeggings, along with the Delta 415 Wearcom jeans, have a transparent, touch-sensitive pocket for your iPhone. They’re available from Alphyn Industries.

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HOT LINE CONTINUED

ISN'T IT GREAT to look at our beautiful water at the millpond? Thank you everyone very, very much, have a great day.

SCAM ALERT: JUST received a letter from Preferred Client Services signed by Stephanie Grecco for a free Android tablet. If you call, you will be subjected to high-pressure sales for a vacation club. Don’t fall for it.

YES, IT IS disrespectful of those who sit for the national anthem in the stands or those who go get a beer, food or anything else. I remember the words my mother used to say, ‘just because everyone else is jumping off a bridge doesn’t mean you should.’

THE HUGE OAK tree on Ripley Road has a shoulder high circumference of 15 feet, and near ground level, it’s 20 feet and limb width is 125 inches. The oak must be over 300 years old.

IF YOU ARE a company looking for a charity donation, maybe you should make your company name and phone number known when you call me instead of hiding behind an unknown caller with no phone number. I mean come on, get real.

FOR A FAMILY OF four our utility bill is over $300. We both work during the day. Paying online, we have to split the bill into two payments because the maximum is $300 online, causing us to pay the $5 online fee twice. Please offer evening hours to pay, raise the maximum payment or get rid of the fee.

THE NETWORKS SHOULD treat the NFL ‘protestors’ the same way they treat streakers (refuse to put them on air). The players are at work and should protest on their own time. Owners and league officials need to take a stand and institute some rules.

FHS fall choir ‘informance’
Fenton High School will host a fall choir “Informance” (informal, informational performance) on Tuesday, Oct. 24 at 7:30 p.m. in the Ruby Zima Auditorium. The cost is free but donations of new socks, pajamas, underwear and bathroom items will be gladly accepted for “Socktober.” Socktober is meant to create an awareness of children in foster care.

CITY OF FENTON
DOWNTOWN DEVELOPMENT AUTHORITY

CITY OF FENTON DOWNTOWN DEVELOPMENT AUTHORITY ANNUAL REPORT FYE 6-30-2017

REVENUE

Item #1
Property taxes captured $1,360,545
Bond Proceeds 0
Miscellaneous Revenue 0
Donations 0
Interest 2,235
TOTAL $1,360,580
Bond Reserve (fund balance) 1,843,385

Expenses

Community Development Plan #1 $50,376
DOD Refunding Bonds
Principal 94,950
Bond Fees 750
TOTAL 95,700

911 Dispatch Equipment
Principal 26,000
Interest 4,242
Bond Fees 1,522
TOTAL 31,764

2014 DODA Bonds
Principal 139,000
Interest 109,500
Bond Fees 500
TOTAL 254,000

2015 DODA Bonds
Principal 199,000
Interest 29,000
Bond Fees 500
TOTAL 233,500

Outstanding Bonded Indebtedness
DODA Refunding Bonds
Principal 1,790,000
Interest 130,960
TOTAL 1,920,960

911 Dispatch Equipment
Principal 130,000
Interest 10,530
TOTAL 140,530

2014 DODA Bonds
Principal 3,385,000
Interest 281,976
TOTAL 3,666,976

2015 DODA Bonds
Principal 895,000
Interest 124,466
TOTAL 1,019,466

Initial Assessed Value
Ad Valorem homestead $734,819
Ad Valorem non-homestead 21,269,761
Total 22,004,580

Captured Value
Ad Valorem non-homestead 71,251,360
Total 71,251,360

Tax Increment Revenues Received
From Schools 0
From County 618,740
From District Library 70,871
From City 389,110
From Community College 140,845
From MTA 6,781
From MI Parks 36,003
From Airport 35,657
TOTAL 1,356,645

YEARLY EXPENSES

Fiscal Year Interest Principal Total Requirements
1-01 $6,400 $420,000 $426,400 $247,800
2019 $13,575 $445,000 $458,575 $247,150
2020 $6,900 $460,000 $466,900 $247,800
TOTAL $65,875 $1,760,000 $1,825,875

Prep: UPW Garage & Fire Hall

911 Dispatch Equipment

Prepared by: Timekeeper

Y.E Randy B.

CITY OF FENTON DOWNTOWN DEVELOPMENT AUTHORITY BONDS SCHEDULE OF DEBT SERVICE REQUIREMENTS 30-JAN-17

Fiscal Year Interest Principal Total Requirements
1-01 2018 $3,510 $29,510
2019 $2,938 $29,938
2020 $2,108 $29,108
2021 $1,404 $27,404
2022 $905 $20,905
TOTAL $16,550 $114,550

2014 DODA BONDS

Prepared by: Timekeeper

Y.E Randy B.

CITY OF FENTON DOWNTOWN DEVELOPMENT AUTHORITY BONDS SCHEDULE OF DEBT SERVICE REQUIREMENTS 30-JAN-17

Fiscal Year Interest Principal Total Requirements
1-01 2018 $51,434 $237,866
2019 $50,084 $240,169
2020 $48,684 $242,868
2021 $47,234 $244,468
2022 $45,814 $246,068
2023 $44,394 $247,668
2024 $42,974 $249,268
2025 $41,564 $250,868
2026 $40,154 $252,468
2027 $38,744 $254,068
2028 $37,334 $255,668
2029 $35,924 $257,268
2030 $34,514 $258,868
2031 $33,104 $260,468
TOTAL $473,988 $3,385,000 $3,859,988

2015 DODA BONDS

Prepared by: Timekeeper

Y.E Randy B.

CITY OF FENTON DOWNTOWN DEVELOPMENT AUTHORITY BONDS SCHEDULE OF DEBT SERVICE REQUIREMENTS 30-JAN-17

2016 DODA BONDS

Prepared by: Timekeeper

CITY OF FENTON DOWNTOWN DEVELOPMENT AUTHORITY BONDS SCHEDULE OF DEBT SERVICE REQUIREMENTS 30-JAN-17

FOR A FAMILY OF four our utility bill is over $300. We both work during the day. Paying online, we have to split the bill into two payments because the maximum is $300 online, causing us to pay the $5 online fee twice. Please offer evening hours to pay, raise the maximum payment or get rid of the fee.

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Employment Wanted

TUTORING
for grades 3-9, $25 per hour. First exploratory meeting no charge. Robert Ryan call/text 810-553-2983 or email: classicalaademyscience@gmail.com.

Trucks for Sale

2001 CHEVY SILVERADO 271
1500 Crew Cab. Clean, great condition, well maintained, newer tires, $15,500. Call 810-845-8032.

Lost and Found

LOST CAT TEDDY
Last seen October 18th in Rose Township at Rattlee Lake and Fish Lake Road area. Small black neutered male, very friendly, sneezes. REWARD call 248-634-3071.

FOUND CAT
Young female in Fenton Industrial Park. Call 810-730-2830.

Legal Notices

LIEN SALE
November 4, 2017 at 11:00am — by sealed bid —
Norman Jongerson - 8046
Mie. Household, DJ Equipment
Edie Needham - 838-50
Mie. Household, Tools
Jennifer Williams - RD 49-55
Mie. Household
A Minimum Bid will be required.
Units will be open for inspection on Saturday, 11/4/17 at 8:00am — by sealed bid —
FOR INFORMATION CALL
THE STORAGE DEPOT
200 Elm St. — Holly
248-634-2711

Personal Notices

HOLY SPIRIT, who solves all problems and lights all roads so I may attain my goals. Who gives me the divine gift to forgive and forget all evil against me. In all instances of my life you are with me. I want in this short prayer to thank you for all things and confirm once again that I never want to be separated from you. I wish to be with you in eternal glory. Thank you for your mercy towards me and mine. This person must say this prayer for 3 consecutive days. After 3 days the favor will be granted, even if it appears difficult. This prayer must be published immediately after the favor is granted, without mentioning the favor. Only your initials should appear at the bottom. TEG

“Be determined and confident. Do not be afraid of them. Your God, the Lord himself, will be with you. He will not fail you or abandon you.” — Deuteronomy 31:6

CHECK OUT
the Tri-County Times Daily edition online at www.tctimes.com

Supporting the fighters honoring the survivors

& NEVER giving up HOPE

Delores “Dee Dee” Dawson - Saginaw 1947-1978
Townie Smith 10 year survivor
Wendy Wagner 3 year survivor

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Centralia
PLAN 30-164

The Centralia’s impressive size bespeaks stateliness and permanence, as do its corner quoins, keystone arches, brick facade, and multiple gables. No doubt about it, this is a large home. It boasts more than 3,500 square feet of living area, plus a huge bonus room and a three-car garage.
Real Estate for Sale

**OPEN SUNDAY**

**OCTOBER 22**

2PM-5PM

**Beautiful Lake Fenton Home**

- 4 bed, 3 full baths
- Over 3,000 Sq Ft
- Quiet neighborhood
- Many updates
- Great room and master suite on the 1st floor.
- Walk-out with an abundant backyard. Property is fenced for your privacy!
- 986 Water View Ln., Fenton

Stay up to date with all our mobile alerts.

Text: “JOBS” to 810-475-2030

Text: “BREAKINGNEWS” to 810-475-2030

Text: “REALESTATE” to 810-475-2030

**FOR SALE BY OWNER**

**6B**

**HOLLY HOME**

- for sale by owner.
- 3 bedrooms, 1 bath, 1250 sq. ft., Holly, MI 48442.
- Call 248-634-8453 or 810-516-8675 for showing.
- Asking $125,000.

**HAWAIIAN GARDENS & HOLLY VILLAGE**

- Several Lovely Homes
- Waterfront Views Available!

**HOMES FOR SALE**

**AFFORDABLE PRICES**

Ranging from $19,995 to $31,995
Third Party Financing Available
Call to schedule a tour
888-282-1096

**SIGN UP** for Text blasts to receive local real estate listings. Text realestate to 810-475-2030.

**www.tctimes.com**

**To advertise your REAL ESTATE PROPERTY**
call 810-629-8282

**WEEKEND PAPER REAL ESTATE DEADLINES**

Display Ads: Wednesday 3 p.m.
Line Ads: Noon Thursday

**MIDWEEK PAPER REAL ESTATE DEADLINES**

Display Ads: Monday 3 p.m.
Line Ads: Noon Tuesday

**Real Estate for Rent**

**FENTON AREA**

- Quiet, clean, 2 bedroom, 2 bath apartment. No smoking pets, $805. Details 810-629-4095.

**FENTON CONDO FOR RENT**

- 2 story with basement, 2 bedroom, 1.5 bath.
- Walking distance to downtown, 1 car garage, quiet, $1,050 per month, 248-705-9972.

**LaFonda Apartments**

- 1 bedroom
- 2 bedroom
- CALL FOR MORE INFORMATION

810-629-5871

**LaFonda**

- **APARTMENTS**
- **COMMERCIAL PROPERTY**
- **MANUFACTURED HOMES**
ARGENTINE TOWNSHIP

Argentine Township will accept bids until 4:00 PM, October 27, 2017 for the installation of a tap-in to the gravity sewer line and 11 feet of lead located at 16267 Seymour Road, Argentine Township. Installation and materials to be at Genesee Water and Waste specifications. Permits to be obtained from Genesee County Water and Waste, permitting information is located at http://www.gcww.com/pages/Permit-Process

Bid sheet can be obtained at Argentine Township Hall.

Existing "as built’s" can be viewed at Argentine Township Hall located at 9048 Silver Lake Road, Linden, MI. 48451 phone 810-735-5050.

NOTICE ARGENTINE TOWNSHIP

Please be notified that the Argentine Township Zoning Board of Appeals will hold a Meeting on Monday, November 6, 2017 at 7:00 PM. at the Argentine Township Hall, 9048 Silver Lake Rd, to consider the following Variances:

TABLED ITEM:

Terry Groves and Gerald Legan, 16207 Knobhill Dr are requesting a Variance to construct a home with foundation and structure squared off in front and back. Permit denied based on square footage and goes beyond the current footprint allowed. Described as 01-35-526-043, Lot 60 Argentine Park, Lobdell Lake.

NEW ITEMS:

Stephen & Julie Chittick, 7165 Smith Rd, Gains, are requesting a Variance for Side Yard Setback. He would like to add to the existing home. Described as 01-12-200-003, 2.34 Acres in Section 12.

Bryan and Vicky Dawson, 14360 Seymour Rd, are requesting a Variance to build an Accessory Building in the front yard. They are requesting approval to build a pole barn/garage. Described as 01-22-400-001, 10.25 acres in front and back. Permit denied based on square footage and goes beyond the current footprint allowed. Described as 01-36-577-005. Lot 6 Pleasant View Park Lobdell Lake.

A complete copy of these tax descriptions may be viewed at the Township office during regular office hours.

Denise Graves, Clerk
Argentine Township

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AUTUMN RIDGE OF CLARKSTON

is hiring caregivers for all shifts in assisted living and memory care. Apply at 5700 Water Tower Place, Clarkston, MI 48346.

DELIVERY DRIVER

warehouse worker needed. Apply at 1490 N. Leroy, 810-714-5865. Background and driving record checked.

TEMPORARY FARM LABOR:

Top Notch Park, Keystone, IN has 6 positions, 3 months experience grading and mixing feeds, clean and sanitize pens by power washing, vacuuming, ear tags, clipping teeth and tails, sorting and counting pigs, flush waste to holding pit, replace plumbing filters and valves, record keeping, harvest and transport grain and oilseed crops; clean and maintain building, equipment and vehicles; long periods of standing, bending and able to lift 75 lbs. Must be able to obtain driver’s license with clean MVR within 30 days. Once hired, workers may be required to take employer paid random drug tests; testing positive or failure to comply may result in immediate termination from employment. Employer provides free tools, equipment, housing and daily transportation; transportation and subsistence expenses reimbursed. $13.01 per hour, increase based on experience, may work nights, weekends and holidays. May result in immediate termination from employment. Employer must be able to multi-task, work on a team as well as independently. Hours are part-time. Please email your resume and references to info@adoptionfenton.com.

SWEET VARIATIONS

has part time chocolatier positions available now. Food service experience helpful but not a must. You will train to create and sell our handmade chocolates. Apply in person at Sweet Variations, 14280 N. Fenton Rd.

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Weekly Classifieds

Help Wanted

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is hiring caregivers for all shifts in assisted living and memory care. Apply at 5700 Water Tower Place, Clarkston, MI 48346.

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Help Wanted

ARGENTINE TOWNSHIP

If you found a $10 bill on the supermarket floor, would you pick it up?

Printing off Times grocery coupons is like finding free money!

tctimes.com  COUPONS link
**NOTICE TO RESIDENTS OF ROSE TOWNSHIP**

**NOTICE IS HEREBY GIVEN**, that a Public Hearing will be held at the regular meeting of the Rose Township Board of Trustees on Wednesday, November 8, 2017 at 7:00 p.m. at the Rose Township Offices, 9080 Mason Street, Holly, Michigan 48442.

The purpose of the Public Hearing is to receive comments on the Community Development Block Grant (CDBG) Program Year 2018 application, in the approximate amount of $13,530, to fund eligible projects.

All interested persons are requested to attend the Public Hearing to offer their comments on the proposed use of the 2018 Program Year funds.

Comments in writing will be received until the date and time of the hearing and should be addressed to the Office of the Rose Township Clerk, 9080 Mason Street, Holly, Michigan, 48442.

This notice is posted in compliance with PA267 of 1976 as amended (Open Meetings Act), MCLA 41.72a (2) (3) and the Americans with Disabilities Act. Individuals with disabilities requiring auxiliary aids or services should contact the Rose Township Board of Trustees by contacting the Rose Township Clerk’s office, 9080 Mason Street, Holly, MI 48442 at (248) 634-8701 or clerk@rosetownship.com.

Debbie Miller, MMC, CMMC
Rose Township Clerk
CHARTER TOWNSHIP OF FENTON
PUBLIC NOTICE OF PROPOSED ORDINANCES

At their meeting of October 16, 2017, the Fenton Township Board conducted the first reading of the following proposed ordinances:

1. A proposed amendment to the Vehicle Code Ordinance to adopt the updated Michigan Vehicle Code.
2. A proposed amendment to the Grading Ordinance to revise language regarding foundation certificates and as-built plans.

The second reading of the proposed ordinances may be conducted at the November 6, 2017 Fenton Township Board meeting.

Complete copies of the proposed ordinances may be obtained at the office of the Fenton Township Clerk, 12060 Mantawauka Drive, Fenton, Michigan 48430. The ordinances are also available on Fenton Township’s website at www.fentontownship.org.

ROBERT E. KRUG
FENTON TOWNSHIP CLERK

PUBLIC NOTICE
CHARTER TOWNSHIP OF FENTON
BOARD MEETING SYNOPSIS
OCTOBER 16, 2017

The Fenton Township Board held a regular meeting on Monday October 16, 2017 at the Fenton Township Civic Community Center, 12060 Mantawauka Drive, Fenton, Michigan and took the following actions.

1. Trustee Goupil offered the opening prayer.
2. Supervisor Mathis led the pledge of allegiance to the flag.
3. Approved the agenda as amended.
4. Approved invoices and expenditures for payment in the total amount of $442,303.90.
5. Received the 3rd quarter fire department report from Fire Chief Ryan Volz.
6. Received the 3rd quarter report from Ordinance Enforcement Officer Patrick Shaw.
7. Conducted the first reading of a proposed amendment to the Vehicle Code Ordinance.
8. Conducted the first reading of a proposed amendment to the Grading Ordinance.
9. Approved special levies and miscellaneous special assessments for the December 2017 property tax roll.
10. Adjourned at 7:58 p.m.

A complete copy of the minutes of this meeting and any ordinances adopted at the meeting are on file and available for review at the Fenton Township Office, 12060 Mantawauka Drive, Fenton, Michigan 48430. Office hours are 8:00 a.m. to 5:00 p.m. Monday through Thursday and 8:00 a.m. to 3:00 p.m. Friday. Ordinances, meeting schedules, meeting minutes and other Township information are also available at www.fentontownship.org.

ROBERT E. KRUG
FENTON TOWNSHIP CLERK

Sunday Scrambler

Unscramble the letters within each rectangle to form four ordinary words. Then rearrange the boxed letters to form the mystery word, which will complete the gag!

Sunday Sudoku

Place a number in the empty boxes in such a way that each row across, each column down and each small 3x3 box square contains all of the numbers from one to nine.

Answers in this edition of the Tri-County Times

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Sunday Crossword

Clue: ROYAL NAMESAKES

Answers in this edition of the Tri-County Times

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Obituaries

Irene Starr

Jerry Sissons

Michael Greene

Barbara Wyrwicki

George Bowles

Ronald McIntyre

Travis Griggs

Edna Gruner

Virginia Panek

Edwin Mattila

Joseph Bartos

Ava Norman

Jamieson Jinks

Jonathan Dorn Sheathelm
Jonathan Dorn Sheathelm - died August 31, 2017 at age 55 in Manistee, MI. He leaves behind his wife, Cindy (Long) Sheathelm, son, Justin and daughter, Sarah. A memorial service will be held on Saturday, October 28, 2017 at 1 PM at the First Baptist Church of Holly, Rev. Jack G. Harris officiating.

Christopher Rogers

Virginia Panek

Christopher Rogers
Christopher Rogers - age 92, died October 20, 2017. Services provided by Sharp Funeral Homes. www.sharpfuneralhomes.com.

Gerard Lacey

Jamieson Jinks

Carol Ann (Vogel) Klempp
Carol Ann (Vogel) Klempp - age 85, went to be with the Lord on June 3, 2017. Formerly of Holly, she relocated with the rest of her family to Naples, FL. She passed away at home, peacefully, comfortably, surrounded by the love of her family and in the arms of Jesus. Carol was preceded in death by her husband, Robert Klempp and her two sons, Timothy and Gary Klempp, as well as her twin, Elaine Argue. Surviving are her sister, Mary Jane Place; daughter, Cindy Hall; granddaughters, Tara Reich and Elizabeth Klempp. Carol’s many years as a Holly Area Schools Bus Driver has left her in the hearts of many of the students, her colleagues and countless others who were fortunate to cross her path. A graveside memorial service will be held at 11 AM Friday, October 27, 2017 at Lakeside Cemetery, Holly. www.dryerfuneralhomeholy.com.

Tammora Foubare

Carol Ann
Carol Ann (Vogel) Klempp - age 85, went to be with the Lord on June 3, 2017. Formerly of Holly, she relocated with the rest of her family to Naples, FL. She passed away at home, peacefully, comfortably, surrounded by the love of her family and in the arms of Jesus. Carol was preceded in death by her husband, Robert Klempp and her two sons, Timothy and Gary Klempp, as well as her twin, Elaine Argue. Surviving are her sister, Mary Jane Place; daughter, Cindy Hall; granddaughters, Tara Reich and Elizabeth Klempp. Carol’s many years as a Holly Area Schools Bus Driver has left her in the hearts of many of the students, her colleagues and countless others who were fortunate to cross her path. A graveside memorial service will be held at 11 AM Friday, October 27, 2017 at Lakeside Cemetery, Holly. www.dryerfuneralhomeholy.com.

Gerard Lacey

FUNERAL ETIQUETTE
When you arrive at the funeral home, go to the family, and express your sympathy with an embrace or by offering your hands. Don’t feel as though you must avoid talking about the person who has died. Talking can help the grieving process begin. If you were an acquaintance of the deceased but not well-known to the family, immediately introduce yourself. Do not feel uncomfortable if you or the family member becomes emotional or begins to cry. Allowing the family to grieve is a natural healing process. However, if you find yourself becoming extremely upset, it would be kinder to excuse yourself so as not to increase the strain on the family.

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Recognize and relieve sources of pets’ stress

Stress can affect anyone, even household pets. Although life may seem footloose and fancy free for companion animals, they have their share of stressors as well. It may be hard to believe that dogs, cats, birds, and other animals can suffer from stress. But certain situations or scenarios may trigger a stressful response in pets, and pet owners should learn to recognize such stressors and do what they can to help pets avoid them.

Research indicates that stress, especially constant sources of stress, can impact pet health and well-being. A 2011 study published in the Journal of Physiology and Pharmacology found that when dogs are under stress, their bodies release an excessive amount of the hormone noradrenaline. This can alter gut bacteria and interfere with gastrointestinal tract motility. Resulting diarrhea can compound stressful situations and exacerbate the situation.

The pet advice site Pet-Happy says that, during stressful situations, pets’ blood pressure may climb, breathing may become more rapid, heart rate may increase, and the immune system may climb, breathing may become more rapid, heart rate may increase, and the immune system may climb, breathing may become more rapid, heart rate may increase, and the immune system may climb, breathing may become more rapid, heart rate may increase, and the immune system may climb, breathing may become more rapid, heart rate may increase, and the immune system may climb, breathing may become more rapid, heart rate may increase, and the immune system may climb.

The following is a breakdown of what may contribute to stress in dogs, cats, and birds:

**Dogs**

The British Small Animal Veterinary Association’s “Manual of Canine and Feline Behavioural Medicine” says that some of the most common dog stress triggers are novelty, housing changes, loud noises, changes in household members, and changes in schedule. Dogs may exhibit stress through appetite changes, separation, digestive issues, lethargy, and increased sleeping.

Cats can become stressed over situations their owners may not consider major. Loud music and noises, changes in food or litter brands, having new carpet or furniture installed, or a number of visitors in the home may be stressors, says Pam Johnson-Bennett, author and cat behavior expert. Some of the easiest stress symptoms to spot include excessive self-grooming, urine spraying, aggression, extreme vocalization, and eliminating outside of the litter box.

**Cats**

According to James Morrisey, a veterinarian at the College of Veterinary Medicine at Cornell University, birds are very good at picking up stress in people, which may contribute to their own stress. It can be challenging to determine what is causing stress in birds. However, the appearance of stress bars on feathers, the sudden onset of aggression, fearful behavior, changes in appetite, and destructive behavior can indicate that stress is present.

**Birds**

Animals experience stress for different reasons and exhibit stress in ways that set them apart from one another and their human companions.

Once stress is identified apart from any other health issues, pet owners can take steps to reduce it. Providing a secure spot to which the pet can retreat, regular exercise, mental stimulation, and gradual changes to routine, diet or other things a pet has relied on can help.
WellBridge of Fenton invites the community to Trick or Treat on October 26th from 6pm - 8pm.

Specializing in post-acute rehabilitation and nursing care, WellBridge of Fenton is designed to provide a bridge to recovery and wellness. We invite you to learn more about WellBridge at www.thewellbridgegroup.com

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